

April 15, 2026

Responsible Minerals Sourcing Policy

As a purchaser of products containing the minerals from suppliers for use in our manufacturing processes, ON Semiconductor Corporation (“**onsemi**,” the “Company,” “we,” or “us”) remains concerned about reports of violence, forced labor and human rights abuses associated with the extraction and trade of such minerals originating from the Democratic Republic of the Congo (“DRC”) and its adjoining countries, and from Conflict-Affected and High-Risk Areas (“**CAHRAs**”). Pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and related rules of U.S. Securities and Exchange Commission (“SEC”), as well as the European Union (“EU”) regulation establishing supply chain due diligence obligations for importers of tin, tantalum, tungsten, gold and cobalt, public companies are required to disclose certain information regarding the use of conflict minerals in their products.

Responsible minerals may be obtained from sources worldwide, and **onsemi** does not intend to eliminate all sourcing from the DRC and its adjoining countries and from CAHRAs. Instead, the Company is committed to responsible sourcing of minerals through collaboration with our suppliers and participation in industry initiatives, including the Responsible Business Alliance (“**RBA**”) and Responsible Minerals Initiative (“**RMI**”). **onsemi** conducts reasonable due diligence, including engagement with other third parties, in accordance with the Organization for Economic Co-operation and Development (“**OECD**”) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

onsemi requires its suppliers to conduct due diligence to identify and assess the sources of minerals in their supply chains and to complete the Conflict Minerals Reporting Template (“**CMRT**”), the Extended Minerals Reporting Template (“**EMRT**”), and other applicable minerals reporting templates. Suppliers are expected to ensure that all minerals used in the manufacture of products supplied to **onsemi** are sourced from conflict-free smelters and refiners that have been validated as conformant through the Responsible Minerals Assurance Process (“**RMAP**”) and other accredited third-party organizations. High-risk and non-conformant smelters and refiners are addressed through appropriate risk mitigation measures, which may include removal from the supply chain.

We regularly conduct due diligence with our suppliers with the objective that all minerals originating from the DRC or its adjoining countries and from CAHRAs are validated as conformant through RMAP. If we become aware that our supply chain may include minerals sourced from non-conformant or high-risk mining operations in the DRC or its adjoining countries, or from CAHRAs, we will take appropriate steps to promptly review the findings, engage with relevant suppliers to address and mitigate the identified risk.

For any grievance reporting or inquiry about this policy, please contact **onsemi** through Responsible.Minerals@onsemi.com.

Revision History

Revision	Change Originator	Description of Revision and Reason	Change Analyst	Effective Date
O	Edwin Laoreno	Initial release of the onsemi Conflict Minerals Policy. ECO-NBOI-314127	Leah Patagan	21 Feb 2022
A	Edwin Laoreno	Semiannual review. Updated the template and HQ address, revised the grievance email address, added forced-labor language, spelled out "OECD," and added EMRT. ECO-NBOI- 391414	Leah Patagan	15 May 2024
B	Edwin Laoreno Michelle Lando Joshua Naftulin	Bi-annual review. ECO-NBOI-448012	Leah Patagan	15 April 2026